



Media Release

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Roy Hill recognised at 2018 WA Training Awards as employer of the year

Roy Hill is delighted to announce it has been recognised as the WA Employer of the Year 2018, at a gala ceremony for the WA Training Awards held at Crown Perth last night.

The WA Training Awards is presented by the Department for Training and Workforce Development, to recognise the outstanding achievement of apprentices, trainees, vocational students and the contribution to training made by trainers, training organisations and employers.

Roy Hill's acknowledgement as WA Employer of the Year 2018 is in recognition of achieving excellence providing nationally recognised training to its employees. In addition, this year Tarra Ninyette was also named a finalist in the Aboriginal & Torres Strait Islander Student of the Year.

Roy Hill CEO Barry Fitzgerald said that winning the WA Employer of the Year Award is especially significant, given that Roy Hill is still a young and evolving company.

"Since Roy Hill's inception in 2012, we've held a passionate belief that by helping our people to continually learn and develop, they can reach their full potential - and we all succeed. We are absolutely committed to the training and development of our people, aligned with our values of Lead, Care, Think and Perform.

"This year, we have developed and implemented a large number of training and development initiatives for our employees. As Roy Hill accepts this award, we have more than 800 people actively engaged in training programs, complementing more than 300 staff who have successfully completed an accredited training course in the last two years.

"I'd also like to acknowledge the great work of Tarra Ninyette, this year named a finalist in the Aboriginal & Torres Strait Islander Student of the Year. Tarra's nomination as a finalist comes on the back of Kim Dick winning the award in 2017, demonstrating Roy Hill's commitment to actively supporting apprentices and trainees to enrich their career at Roy Hill.

"Roy Hill is proud to have allocated additional training days for our site based operators and trades personnel for their personal development, enabling the development of additional skills for alternative career paths - not just job specific training.

“We are also committed to providing people without mining experience, but the right values, attitudes and behaviours with opportunities in the industry, through a willingness to train and develop these people hands on” Mr Fitzgerald said.

“Our training and development initiatives also extend into the broader community, with the establishment of [ROC -ED](#) - a curriculum based, learning experience where Year 8 students participate in a hands-on visit to our Remote Operations Centre. This initiative is focussed on highlighting both the educational and diverse career opportunities in the mining industry with a focus on Science, Technology, Engineering and Maths courses, and opportunities for girls.

“This award win demonstrates that our commitment to our career enrichment program of; upskilling, providing development and career progression opportunities is not only working - it is working to award winning standards. This is truly an inspirational message for me to take back to the Roy Hill team.

“The training and development of our employees is an integral part of our business and as such, the recognition reflects well on a large number of people at Roy Hill, but tonight I would like to specifically recognise the leadership of our Chairman, Mrs Rinehart, as well as, the Training and Development team at Roy Hill for their efforts, dedication and contribution to this initiative. I would also like to congratulate the staff at Roy Hill who have actively embraced our culture of learning and development,” Mr Fitzgerald added.

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