



Purpose

Roy Hill recognises its responsibility in ensuring its activities are performed in an environmentally conscious manner,

Policy Statement

- We will identify, implement and promote environmentally responsible business practices.
- We will aim to progressively return areas impacted by our activities to a safe, stable, non-polluting, self-sustaining agreed end land use.
- We will provide training to all employees and contractors regarding their environmental responsibility to recognise and minimise the potential impact of their activities.
- We will enhance understanding of surrounding biodiversity and the impacts of our activities through monitoring programs.
- We will promote efficient use of resources including reducing and preventing pollution.
- We will comply with legal requirements and report on our environmental performance to internal and external stakeholders.
- We will assess and understand the environmental risks and potential impacts of our activities and ensure that risk based objectives, targets and standards are established, reviewed and integrated into our environmental and operational management practices.
- We will aim for continuous improvement in environmental performance through the development and achievement of key performance indicators and the monitoring and review of our systems.
- We will communicate and consult with employees, contractors, the community, regulators and other parties in relation to environmental matters.
- We will commit adequate and appropriate resources to achieve environmental goals and objectives.
- We will align and maintain our Environmental Management System in accordance with International Principles and Standards including ISO14001
- We will review this policy annually to reflect the progress in achieving Roy Hill's key environmental objectives.

A handwritten signature in black ink that reads "Barry Fitzgerald".

Barry Fitzgerald
Chief Executive Officer
Roy Hill Holdings

Date: 22.8.2014